ABBEY ACADEMIES TRUST

PERSON SPECIFICATION

MID-DAY SUPERVISOR

Attributes	Essential	Desirable
Education/Qualifications	• Educated to GCSE level (or equivalent)	• Current first aid qualification
Knowledge and experience	• Experience of supervising children (including as a parent/carer)	• Experience of working with groups of children on a voluntary or paid basis
Skills	• Able to communicate with and relate to children on their level • Able to work equally effectively as an individual and as a member of a team • Able to observe the boundaries of the role and maintain confidentiality • Able to inspire trust and confidence in children • Able to encourage high standards of pupil behaviour • Able to initiate games and activities appropriate to the age of the children • Able to build positive relationships with other members of staff at all levels • Able to work in a way that promotes the safety and wellbeing of children • Under the Fluency Duty 2016, the ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post	• Able to communicate effectively in writing • Recognise behaviour giving cause for concern and inform teaching staff
Personal Qualities	• Flexibility • Positivity • Calm under pressure • Empathetic • Well-organised • Creative • Resourceful • Tolerant	
Other Requirements	• Enhanced DBS	