PROTECTED CHARACTERISTICS

Article 29: Every child has the right to be the best they can.

Article 2: Everyone has equal rights whatever their race, religion, ability, whatever they think or say or whatever their family.

Christian Values/British Values
Character Education
PSHE/RSE

Whole school events/ Concepts

Professor Abbey/Elsea
Sci-Fest
Inspire + PE sessions
Inspire + Ambassador assemblies
Collective Worships
E-Safety provision
UNICEF Rights Respecting School
Black History Month
Outright campaign
National Events: Save the Children jumper day, Children in Need, Comic Relief
Nyansaki link
KS2 project led Collective Worship- Just Lincs Ambassadors. Equality Act and hate crime

Please note this is **not an exhaustive list** of coverage but it illustrates where there is explicit and direct teaching for pupils about protected characteristics.

Please also see:

- Diversity book coverage as a large amount of our teaching of protected characteristics is through high quality literature
- British Values Map
- Christian Values overview
- Our Christian Narrative policy
- PSHE curriculum statement
- PSHE/Jigsaw curriculum documents
- RE policy
- RE curriculum documents
- Equality policy



EYFS

Marriage and Civil Partnership
Jigsaw- Term 2 Celebrating difference
Piece 3: Families
Scarecrow's Wedding

Religion or belief
- Why we are special, who is in my family/community
- Celebrations- Diwali, Hanukkah, Christmas, Harvest
- Special people in different religions
- Celebrations- Holi, Chinese New Year
- Special books in majoCelebrations- Easter
- Christian beliefs about Easterr religions
- Celebrations- Eid
- Christian beliefs about Creation
- Looking after our world- different religion's beliefs

Race
Similarities and difference
Inuit culture
Elmer Day

Age
Babies, Growth and change
100 day

Sex
Term 1 Gender: Superheroes

YEAR 1

Marriage and Civil Partnership
Jigsaw: Term 5 Relationships
Piece 1: Families

Age
Science Term 1
Body parts and senses

Race
Black History Month study
Study of famous and notable figures from black history
Anti-Racist Baby

Sex
History Term 4
Explorers- Amelia Earhart

History Term 4
Explorers- Matthew Henson

YEAR 2

Gender Reassignment
Jigsaw- Term 2 Celebrating difference
Piece 5: Gender Diversity NB: there is no direct reference to transgender or the concept of transitioning in this lesson.

Sex
Jigsaw Term 2 Celebrating Difference
Pieces 1 and 2: Boys and Girls
Term 1 English: Challenging gender stereotypes- Zog
Term 3 Art: Gentileschi, Kahlo

Marriage and Civil Partnership
Jigsaw: Term 5 Relationships
Marriage or civil partnership Piece 1: Families

Disability
Jigsaw- Term 2 Celebrating difference
Piece 4: Standing up for Myself and others

Sexual Orientation
Jigsaw- Term 2 Celebrating difference
Piece 4: Standing up for Myself and others

Pregnancy and Maternity
Term 1- Science
- Animals have offspring which grow into adults
- Know the basic stages of a lifecycle of animals including humans

Race
Black History Month study
Study of Rosa Parks, Lewis Hamilton and Joe Clough

Term 5 English: Book study. Lila and the secret of rain

Age
Term 2- RE
A study of christening and birth ceremonies
Science- Human life cycle
Jigsaw- Term 6 Growing Up

Religion or belief
RE Curriculum

YEAR 3

Age
Term 2 History
The Ancient Egyptians- A study of Tutankhamun

Marriage and Civil Partnership
Jigsaw- Term 2 Celebrating difference
Piece 1: Families

Pregnancy and Maternity
Jigsaw- Term 2 Celebrating difference
Piece 1: Families

Disability
English Term 5
Great Adventurers- A study of Rick Hansen

A visit from Nigel Vardy

Race
Jigsaw- Term 2 Celebrating difference
Piece 1: Families

Art Term 3- Hokusai artist study
English Term 5- Tenzing Norgay

Term 5 and 6- Reading
Race across the Frozen North

Black History Month study
Study of Katherine Johnson, Dr Anne-Marie Imafidon, Professor Chris Jackson

Sex
Jigsaw- Term 6 Changing Me
Piece 5: Family Stereotypes

Term 3- Science
Mary Anning's contribution to paleontology

Sexual Orientation
Jigsaw- Term 2 Celebrating difference
Piece 1: Families

Religion or belief
RE Curriculum

YEAR 4

Age
Jigsaw- Term 2 Celebrating difference
Piece 1: Judging by Appearance
Piece 2: Understanding Influences

Disability
Jigsaw- Term 2 Celebrating Difference
Piece 1: Judging by Appearances
Piece 6: Celebrating Differences: How We Look

Race
Black History Month study
Study of prominent black musicians- Stormzy, Aretha Franklin

Sex
Jigsaw- Term 2 Celebrating Difference
Piece 1: Judging by Appearances
Art: A study of Kauffman
Female protagonists in class books

Sexual Orientation
Jigsaw- Term 5 Relationships
Piece 5: Girlfriends and Boyfriends

Religion or belief
RE curriculum

YEAR 5

Age
Term 1 and 2- History and English
Victorian societies view of children and age liked to a study of workhouses
Science
- Growing up' - from babies through to old age. Considering the changes that happen to humans as they get older
- Science- Human life cycle

Disability
Term 1 and 2- History and English
Victorian societies view of disability linked to a study of workhouses

Race
Jigsaw- Term 2 Celebrating Difference
Piece 1: Different Cultures
Piece 2: Racism

Black History Month study
- Study of Mary Seacole, Monica Lewin and Samantha Tross

English: A study of Katherine Johnson

Sex
Term 1 and 2- History and English
Victorian societies view of gender roles

Term 4- History
The role of women in Sparta and Athens

Art: A study of Begum

English: A study of Katherine Johnson

Sexual Orientation
Jigsaw- Term 2 Celebrating Difference
Piece 3: Rumours and name calling
Piece 4: Types of bullying

Religion or belief
Jigsaw- Term 2 Celebrating Difference
Piece 1: Different Cultures

RE curriculum
Art: A study of the Dome of the Rock, Alahambra, The Taj Mahal

YEAR 6

Age
Jigsaw- Term 2 Celebrating Difference
Piece 2: Understanding Difference
Piece 3: Power Struggles

Term 1 E-safety

Gender Reassignment
Jigsaw- Term 2 Celebrating Difference
Piece 2: Understanding difference. NB. In Jigsaw the focus is on accepting all people as unique individuals, not on transitioning itself.

Marriage and Civil Partnership
Jigsaw- Term 2 Celebrating Difference
Piece 2: Understanding difference.

Pregnancy and Maternity
Jigsaw- Term 2 Celebrating Difference
Piece 2: Understanding difference.

Disability
Jigsaw- Term 2 Celebrating Difference
Piece 5: Celebrating difference
Piece 2: Understanding Difference

Term 1 E-safety

Race
Term 1/2- History
Study of World War 2:
- Armed forces from across the British Empire

Jigsaw- Term 2 Celebrating Difference
Piece 2: Understanding Difference

Black History Month study
- Study of Ruby Bridges and John Alcindor

Sex
Jigsaw- Term 2 Celebrating Difference
Piece 2: Understanding Difference

Term 1 E-safety

Sexual Orientation
Jigsaw- Term 2 Celebrating Difference
Piece 2: Understanding Difference
Jigsaw- Term 5 Relationships
Piece 4: Girlfriends and Boyfriends

Religion or belief
Term 1/2- History
Study of World War 2:
- Unjust nature of the Nazis ideology
- Jewish community in Nazis contolled Germany
- Kindertransport

Jigsaw- Term 2 Celebrating Difference
Piece 2: Understanding Difference

Art: A study of Westen African headresses

September 2025