



ABBEY ACADEMIES TRUST

ABBEY ARK NURSERY

PERSON SPECIFICATION

EARLY YEARS PRACTITIONER

Attributes	Essential	Desirable
Education/Qualifications	<ul style="list-style-type: none"> • Educated to GCSE level (or equivalent) • NVQ Level 3 (Childcare and Education or Early Years Care & Education or equivalent) 	<ul style="list-style-type: none"> • Current First Aid Qualification • Food Hygiene Certificate
Knowledge and experience	<ul style="list-style-type: none"> • Excellent understanding of the EYFS curriculum and 'Birth to Three Matters' • Understanding of statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Safeguarding 	<ul style="list-style-type: none"> • Experience of working or caring for children aged 2-5 years on a voluntary or paid capacity • Experience of, and commitment to outdoor learning
Skills	<ul style="list-style-type: none"> • Able to communicate with and relate to children on their level • Able to work equally effectively as an individual and as a member of a team • Able to observe the boundaries of the role and maintain confidentiality • Able to inspire trust and confidence in children • Able to encourage high standards of pupil behaviour • Able to initiate games and activities appropriate to the age of the children • Able to build positive relationships with other members of staff at all levels • Able to work in a way that promotes the safety and wellbeing of children • Promote the school and nursery's aims positively • Under the Fluency Duty 2016, the ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post • Able to communicate effectively both in writing and 	<ul style="list-style-type: none"> • Recognise behaviour giving cause for concern and inform a Senior member of staff

	orally to parents/carers and children	
Personal Qualities	<ul style="list-style-type: none">• Flexibility• Positivity• Calm under pressure• Empathetic• Well-organised• Creative• Resourceful• Tolerant• Committed• Enthusiastic• Friendly• A good sense of humour• Patient	