



# **ABBAY ACADEMIES TRUST** **PERSON SPECIFICATION** **MID-DAY SUPERVISOR**

Attributes	Essential	Desirable
Education/Qualifications	<ul style="list-style-type: none"> <li>Educated to GCSE level (or equivalent)</li> </ul>	<ul style="list-style-type: none"> <li>Current first aid qualification</li> </ul>
Knowledge and experience	<ul style="list-style-type: none"> <li>Experience of supervising children (including as a parent/carer)</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working with groups of children on a voluntary or paid basis</li> </ul>
Skills	<ul style="list-style-type: none"> <li>Able to communicate with and relate to children on their level</li> <li>Able to work equally effectively as an individual and as a member of a team</li> <li>Able to observe the boundaries of the role and maintain confidentiality</li> <li>Able to inspire trust and confidence in children</li> <li>Able to encourage high standards of pupil behaviour</li> <li>Able to initiate games and activities appropriate to the age of the children</li> <li>Able to build positive relationships with other members of staff at all levels</li> </ul>	<ul style="list-style-type: none"> <li>Able to communicate effectively in writing</li> <li>Recognise behaviour giving cause for concern and inform teaching staff</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>Flexibility</li> <li>Positivity</li> <li>Calm under pressure</li> <li>Empathetic</li> <li>Well-organised</li> <li>Creative</li> <li>Resourceful</li> <li>Tolerant</li> </ul>	