



Abbey Academies Trust

Appointment of Class Teacher - Person Specification

CATEGORY	ESSENTIAL	DESIRABLE	EVIDENCE A: from application I: from interview R: from reference	CHECK (1 exc – 5 poor)
Experience: <ul style="list-style-type: none"> Teaching of primary age pupils Curriculum responsibility Working in a team Working with children with SEN Ability to teach the requirements of all National Curriculum Primary subjects Teaching classes containing more than one year group Able to teach in a cross-curricular way Use different teaching styles (VAK) 	* * * * * * *	* *		
Education & training: <ul style="list-style-type: none"> Degree or equivalent Teacher qualification Participation in recent professional development Evidence of awareness of national developments in education 	* *	* *		
Ability to: <ul style="list-style-type: none"> Motivate others Communicate clearly Sense of humility, a willingness to learn Show initiative, creativity & imagination Manage resources appropriately Work with parents to maintain their confidence in the teaching profession Set clear targets to move all children forward, ensuring consistent progression Confidently monitor the quality of planning, teaching, learning and assessment Have an impact on the educational progress of children other than in own class Implement new initiatives 	* * * * * * * * * * * *			
Disposition: <ul style="list-style-type: none"> Enthusiastic, positive and hard working Adaptable/flexible Well organized Enjoys working with children Enjoys working with adults Sense of humour Work in partnership with staff, parents and governors 	* * * * * * *			
Job specific requirements: <ul style="list-style-type: none"> Willingness to engage in extra-curricular activities Commitment to whole school working and supporting whole school initiatives for a consistent approach Commitment to high achievement and attainment to enable each child to reach their personal success Under the Fluency Duty 2016, the ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post. 	* * *	*		